



PRESIDENTIAL SEARCH

The Board of Directors of Urshan College (UC) and Urshan Graduate School of Theology (UGST) invite nominations, expressions of interest, and applications for the position of Urshan System President.

Urshan Vision Statement (SYSTEM)

Aspiring to reach the world and equip the church by educating Apostolic servant leaders one student at a time.

The Urshan Mission (SYSTEM)

The mission of Urshan is to prepare Apostolic men and women through higher education for service in the church and to the world.

The successful applicant will become the second president in the history of both UC and UGST. The President serves as the chief executive officer of both institutions and reports to the System's Board of Directors. Urshan College and Urshan Graduate School of Theology are owned and operated by the United Pentecostal Church International (UPCI) and are unique in that they are the only Christian liberal arts college and seminary serving the broader Apostolic community. The strategic undergraduate and graduate curricula, coupled with an authentic and powerful spiritual atmosphere, make it one of the foremost schools preparing Apostolic men and women through higher education for service in the church and to the world.

Information regarding Urshan College and Urshan Graduate School of Theology's Presidential Search is available at: <http://www.ugst.edu> and <http://urshancollege.org>

Successful candidate will possess:

Leadership Criteria:

Urshan College and Urshan Graduate School of Theology seek in their new president a leader with qualifications, experience, character and values to lead Urshan to new levels of excellence. It is the goal of the Board of Directors that the new president of Urshan will possess the qualifications, attributes and characteristics listed below:

Academic

- An earned graduate level degree from an accredited institution is preferred.
- Leadership experience in progressive levels of responsibility within one or more academic institutions is preferred.
- A track record of experience and success as an administrator or leader in an organizational setting.

- A leader with vision and foresight, dedicated to academic excellence and quality in education and research.
- An inspirational leader with experience effectively communicating the importance and values of an institution and successfully enlisting support for the operation, endurance and growth of the institution.

Professional Characteristics

- Strategic thinker with significant strategic planning experience in an academic or other organizational environment.
- An innovator whose credibility with stakeholders facilitates courageous and strategic decisions.
- Strong leadership qualities in administration.
- Demonstrated decisive management skills and experience with private, not-for-profit and/or educational institution. Areas of management include, but are not limited to: faculty and staff recruitment, faculty and staff administration, student recruitment and retention, organizational design, organizational behavior, and organizational accountability.
- Competence in financial matters with the fiscal skills, experience, and acumen necessary to facilitate the allocation of resources effectively and efficiently amongst competing and compelling needs of the institution and its mission.
- Comfortable and experienced utilizing the management principles of delegation, responsibility and accountability.

Personal Attributes

- A person of impeccable integrity who is committed to the mission and values of Urshan College and Urshan Graduate School of Theology.
- A person who is a skilled listener and communicator across a broad spectrum of constituents, including: undergraduate students; graduate and professional students; parents of students; faculty; staff; the Urshan community; alumni; friends and donors; accreditation and other higher education industry organizations and leaders; national, state and local governments and regulators; and national, regional, state and local civic and business leaders.
- A person who by experience has gained a solid understanding, respect and appreciation for Board governance of institutions and the accompanying fiduciary and oversight responsibilities that emanate from the role of Board governance.

Application: For a confidential discussion or to make a nomination, please contact Jennie Russell, Interim President. Applicants should submit only a letter of application and resume or CV to jrussell@ugst.edu. Additional materials will be requested as needed. Completed applications should be received by August 31, 2018 to receive full consideration by the Presidential Search Committee.