

**2019 URSHAN COLLEGE ALUMNI SURVEY  
RESULTS SUMMARY**

Urshan Office of Institutional Effectiveness  
May 2019



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## **2019 Urshan College Alumni Survey– Results Summary**

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The 2019 UGST Alumni survey was distributed by e-mail to 139 former students Urshan College and Gateway Bible College who graduated in the 2017-18 academic year or earlier.

Forty-four former students responded: 4 AAGS, 18 BACM, 6 BAOL, 3 BM, 3 BSCM, and 10 Gateway.

The attached summary is for all programs combined. Because of challenges with how data have been stored in Populi, it was not possible to provide breakouts by degree program.



## Which of the following best describes your current employment status?

Response	Choice Count
Employed full time	57% 25
Employed part time	2% 1
Unemployed looking for work	0% 0
Unemployed not looking for work	2% 1
Doing unpaid volunteer work that is related to your degree and looking for paid work	5% 2
Doing unpaid volunteer work that is related to your degree and NOT looking for paid work	0% 0
Doing bivocational ministry (holding an unpaid or partially paid position in a local church, while also working another part- or full-time job)	30% 13
Retired	0% 0
Student	5% 2
Disabled	0% 0
Total	44

## Sole or Primary Bivocational

Field	Position 1
Ministry - sole pastor	2% 1
Ministry - senior pastor	2% 1
Ministry - associate or assistant pastor	4% 2
Ministry - Christian education (in a congregation)	4% 2
Ministry - youth work (in a congregation)	7% 3
Ministry - musician or liturgist (in a congregation)	13% 6
Ministry - supply minister	0% 0
Ministry - interim minister	0% 0
Ministry -prison ministry	0% 0
Ministry - social justice	0% 0
Ministry - pastoral counselor (not in a congregation)	0% 0
Ministry - pastoral counselor (in a congregation)	4% 2
New church development/church planting	2% 1
Retreat or spiritual director (not in a congregation)	0% 0
Campus ministry or youth worker (not in a congregation)	0% 0
Hospital/hospice/healthcare chaplaincy	2% 1
Military chaplaincy	0% 0
Missionary service (foreign)	0% 0
Missionary service (home)	2% 1
Denominational administrator or staff	0% 0
Teacher, faculty, or staff in pre-K, primary, or secondary school (faith-based school)	7% 3
Teacher, faculty, or staff in pre-K, primary, or secondary school (secular school)	2% 1
Faculty, administration, or staff (seminary or faith-based college/university)	9% 4
Faculty, administration, or staff (secular college/university)	7% 3
Social work/social services	9% 4
Government (federal, state, county, municipal, tribal)	0% 0
For-profit business or employee	11% 5
Self-employed (please describe)	7% 3
Other (please describe)	4% 2
Total	45



## Secondary Bivocational

Field		Position 2
Ministry - sole pastor	3%	1
Ministry - senior pastor	3%	1
Ministry - associate or assistant pastor	15%	6
Ministry - Christian education (in a congregation)	0%	0
Ministry - youth work (in a congregation)	26%	10
Ministry - musician or liturgist (in a congregation)	23%	9
Ministry - supply minister	3%	1
Ministry - interim minister	0%	0
Ministry -prison ministry	0%	0
Ministry - social justice	0%	0
Ministry - pastoral counselor (not in a congregation)	5%	2
Ministry - pastoral counselor (in a congregation)	3%	1
New church development/church planting	0%	0
Retreat or spiritual director (not in a congregation)	0%	0
Campus ministry or youth worker (not in a congregation)	0%	0
Hospital/hospice/healthcare chaplaincy	0%	0
Military chaplaincy	0%	0
Missionary service (foreign)	5%	2
Missionary service (home)	0%	0
Denominational administrator or staff	3%	1
Teacher, faculty, or staff in pre-K, primary, or secondary school (faith-based school)	5%	2
Teacher, faculty, or staff in pre-K, primary, or secondary school (secular school)	0%	0
Faculty, administration, or staff (seminary or faith-based college/university)	0%	0
Faculty, administration, or staff (secular college/university)	0%	0
Social work/social services	0%	0
Government (federal, state, county, municipal, tribal)	0%	0
For-profit business or employee	3%	1
Self-employed (please describe)	3%	1
Other (please describe)	3%	1
Total		39

### How related is your sole or primary position to your Urshan degree or certificate?

Field	Choice Count
Very related	36% 14
Somewhat related	36% 14
Not at all related	28% 11
Total	39

### What is the size of the congregation (average Sunday attendance)?

*(Paid or volunteer position = sole pastor, senior pastor, associate, or assistant pastor)*

Response	Choice Count
Less than 100	50% 1
100-249	0% 0
250-499	0% 0
500-999	50% 1
1,000 or more	0% 0
Total	2

### In what size community is your congregation located?

*(Paid or volunteer position = sole pastor, senior pastor, associate, or assistant pastor)*

Field	Choice Count
Rural	0% 0
Small town	0% 0
Suburban	100% 2
Urban	0% 0
Total	2

### Position Title (sole or primary bivocational position)



## Position Title and Employer (sole or primary bivocational position)

<i>Title</i>	<i>Employer</i>
<i>Evangelism Pastor</i>	Atlanta West Pentecostal Church
<i>Development Officer</i>	Urshan College
<i>Director</i>	Urshan
<i>School Bus Driver</i>	Flagler County Schools
<i>Prospect Data Manager</i>	Sapper Consulting
<i>Assistant to the Executive Vice President</i>	Urshan College and Urshan Graduate School of Theology
<i>Music Director</i>	Not Specified
<i>Music Director</i>	Bethlehem Church of Potts Camp, MS
<i>HR manager</i>	Universal Sewing Supply
<i>Personal Assistant</i>	Illinois Department of Rehabilitation Services
<i>Clinical Case Manager</i>	Corizon Health
<i>Field representative</i>	Future Green Energy
<i>CAD DRAFTER</i>	Aran & Franklin Engineering
<i>Archivist</i>	UPCI- United Pentecostal Church International / UGST
<i>Student Pastor</i>	Apostolic Pentecostal Church
<i>Plumber</i>	G3 plumbing
<i>Area Sales Manager</i>	Dillard's Department Stores
<i>Registrar</i>	Urshan College
<i>Academic Support Specialist</i>	Southern Illinois University Carbondale
<i>College Recruiter</i>	Horry Georgetown Technical College
<i>Middle School and High School Science teacher</i>	New Jerusalem Christian academy
<i>Practice Specialist</i>	Northern Light Heath
<i>Nanny</i>	Parents
<i>ESL Teacher</i>	VIPKID
<i>Worship Pastor</i>	Calvary Tabernacle
<i>Hyphen Pastors</i>	The Life Center
<i>Teacher</i>	Lawrence Apostolic Church
<i>Administrative Aide</i>	UPCI
<i>Veterinarian Hospital Manager</i>	Cats Only Vet Clinic
<i>Non-Profit Program Director</i>	Great Circle
<i>Workers Compensation Coordiantor</i>	Vanderbilt University Medical Center
<i>Counselor</i>	Private practice
<i>HR Manager</i>	Spice Chain
<i>Primary School Teacher</i>	Immanuel Schools
<i>Music Minister</i>	The Turning Point Church
<i>Development of teaching ministries in congregation, and community wide</i>	Dallas First Church
<i>Musician</i>	Not Specified

## Annual Salary

Field	Choice Count
Less than \$10,000	10% 4
\$10,000 to \$19,999	18% 7
\$20,000 to \$29,999	18% 7
\$30,000 to \$39,999	33% 13
\$40,000 to \$49,999	5% 2
\$50,000 to \$59,999	10% 4
\$60,000 to \$69,999	3% 1
\$70,000 to \$79,999	0% 0
\$80,000 to \$89,999	3% 1
\$90,000 to \$99,999	0% 0
\$100,000 to \$149,999	0% 0
\$150,000 or more	0% 0
Total	39

## States in which Employed

Field	Choice Count
Arkansas	3% 1
California	3% 1
Florida	9% 3
Georgia	3% 1
Illinois	9% 3
Indiana	6% 2
Louisiana	3% 1
Maine	3% 1
Mississippi	3% 1
Missouri	29% 10
New Jersey	3% 1
South Carolina	3% 1
Tennessee	12% 4
Texas	12% 4
Total	34

## Countries in which Employed

Field	Choice Count
United States of America	97% 36
China	3% 1
Total	37

### Are you currently a student?

Field	Choice Count
Yes	20% 9
No	80% 35
Total	44

### What program are you enrolled in?

Field	Choice Count
Master of Divinity - UGST	22% 2
Master of Arts in Christian Ministry - UGST	0% 0
Master of Theological Studies - UGST	22% 2
Graduate Certificate - UGST	0% 0
Bachelor's Degree - UGST	0% 0
I am enrolled in a graduate degree or certificate program at another school	56% 5
I am enrolled in an undergraduate degree or certificate program at another school	0% 0
Total	9

### What school are you attending?

*(graduate program, not UGST)*

What school are you attending?

Alliance Theological Seminary
Southern Illinois University Carbondale
The Southern Baptist Theological Seminary
Webster University
Barry Law School

### What graduate degree or certificate program are you enrolled in?

What graduate degree or certificate program are you enrolled in?

Old Testament Literature
Master of Science of Education (Higher Education College Student Personnel)
Master of Church Music
MBA
Law

## Degrees or certificates since graduated from UC

Field	Choice	Count
Yes	23%	10
No	77%	34
Total		44

Please list each degree or certificate you have earned since you graduated from Urshan, and the school from which you earned each one.

MA in General Education
Master of Arts in Counseling
Masters of Education
Certificate in Computer Repair at Ashworth College
Florida Teaching Certificate
Master of Divinity with dual emphases in Pastoral Counseling and Biblical / Theological Studies from UGST
Associate of Arts in General Studies
Master of Business Administration- Missouri Baptist University
MBA - MBU
Master of Arts in Christian Ministry, Urshan Graduate School of Theology

## How well do you think Urshan College prepared you for:

Field	Very Well	Somewhat Well	Not at All
A job related your major	57% 24	38% 16	5% 2
Graduate or professional study related to your major	55% 23	40% 17	5% 2
Total	42	42	42

### How valuable were the following student clubs and organizations to you?

Field	Did Not Participate		Very Valuable		Somewhat Valuable		Not Valuable	
31:30	48%	21	25%	11	23%	10	5%	2
Campus Ministry International	77%	34	9%	4	2%	1	7%	3
Missions Club	55%	24	27%	12	11%	5	5%	2
Total Focus	45%	20	25%	11	16%	7	9%	4
Urshan Ministerial Alliance	20%	9	52%	23	11%	5	16%	7
Urshan Outreach Division	9%	4	64%	28	25%	11	2%	1
Other (please describe)	11%	5	0%	0	0%	0	0%	0
Total		44		44		44		44

### How valuable were the following experiences to you?

Field	Did Not Participate		Very Valuable		Somewhat Valuable		Not Valuable	
Practicum, internship, field experience	23%	10	57%	25	18%	8	2%	1
Community service or volunteer work	5%	2	64%	28	25%	11	7%	3
Work on optional research project with faculty	59%	26	23%	10	14%	6	5%	2
Independent study or self-designed major	73%	32	20%	9	5%	2	2%	1
Capstone course, senior project, or thesis	16%	7	30%	13	39%	17	16%	7
Group or team projects	5%	2	45%	20	34%	15	16%	7
Work on projects with students in other majors	27%	12	34%	15	25%	11	14%	6
Total		44		44		44		44

### How satisfied are you with your overall educational experience at Urshan College?

Field	Choice Count	
Very Satisfied	71%	30
Somewhat Satisfied	21%	9
Somewhat Dissatisfied	7%	3
Very Dissatisfied	0%	0
Total		42

## Why are you Very Satisfied?

### Why are you Very Satisfied?

Urshan was not only a way to learn more about The Lord and ministry, but it was an escape for me (this was not my reason for going). I went through some very tough times, but being around staff, students, and people of like precious faith gave me strength. This institution stretched me, and it hurt, in a good way. Urshan helped me find not only my limits on things, but helped me to grow spiritually. It was in this spiritually conducive atmosphere that I felt the call and at least two confirmations that I am called to preach. This place helped me find my calling, helped me obtain lasting friendships, provided mentorship from the staff, and helped me to think more critically as well as focus my mind. #WeAreUrshan

Urshan College not only gave me a desirable academic environment but prepared me for the work force.

I received hands on experience that prepared me not just for my job as a manager through the organizational leadership program, but for being a real leader in ministry. I am in charge of multiple teams throughout my district and feel very capable due to the skills I sharpened at Urshan!

I believe whole heartedly that I was cared about by my professors. And as I myself have learned as a teacher: students will learn better when they are cared for.

The teachers at Urshan are very intellectual while being very personable. Those qualities made it not only easier to learn, but also much more exciting to learn.

N/A

Because my life was impacted in more than ways than one during my undergraduate years.

I felt like Urshan did a great job at keeping a focus on apostolic values but also kept a high level of difficulty for the classes. This translated great for me going into a master degree program after Urshan. The level of writing that is required as well as the level of education the instructors have at Urshan was a huge help in my graduate school studies. It helped also taking a graduate level course with Dr. Norris my senior year at Urshan college.

I feel I received a quality education at Urshan College that continues to impact me to this day. Additionally, the culture of the school facilitated spiritual growth that has impacted deeply.

From my experiences with various ministry leaders from across interdenominational Christianity, I noticed that my education and experiences have well prepared me for working with them. Many employers even, from the St Louis region, have said that they give preference to Urshan students due to the ethics and honor instilled into its students. Urshan has provided me the foundation I need for ministerial, professional, and further academic success.

As I grow in our company I see many parallels of references and skills which I learned at Urshan College.



## How satisfied were you with the following?

Field	Did Not Use	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied
Accessibility of administrative/staff support	2% 1	79% 33	14% 6	2% 1	2% 1
Admissions & registration	0% 0	64% 27	29% 12	0% 0	7% 3
Availability of faculty	0% 0	74% 31	17% 7	7% 3	2% 1
Building maintenance and landscaping	0% 0	17% 7	52% 22	26% 11	5% 2
Career & vocational	29% 12	26% 11	24% 10	12% 5	10% 4
Class size	0% 0	86% 36	14% 6	0% 0	0% 0
Counseling	21% 9	50% 21	17% 7	5% 2	7% 3
Distance education	69% 29	17% 7	12% 5	2% 1	0% 0
Ease in scheduling required courses	0% 0	60% 25	24% 10	10% 4	7% 3
Extracurricular and cultural activities	12% 5	57% 24	19% 8	10% 4	2% 1
Financial Aid	52% 22	17% 7	12% 5	10% 4	10% 4
Fitness facilities	62% 26	0% 0	5% 2	5% 2	29% 12
Food service	2% 1	31% 13	50% 21	17% 7	0% 0
Health and wellness program	64% 27	0% 0	7% 3	10% 4	19% 8
Housing	5% 2	19% 8	52% 22	17% 7	7% 3
IT - Resources and Infrastructure	0% 0	33% 14	43% 18	21% 9	2% 1
IT - Support	0% 0	50% 21	31% 13	19% 8	0% 0
Library – adequacy of collection	0% 0	76% 32	19% 8	5% 2	0% 0
Library –support for students	0% 0	79% 33	14% 6	7% 3	0% 0
Pastoral care	5% 2	64% 27	14% 6	7% 3	10% 4
Quality of teaching	0% 0	76% 32	21% 9	2% 1	0% 0
Safety and security	2% 1	45% 19	36% 15	12% 5	5% 2
Spiritual formation	0% 0	76% 32	10% 4	12% 5	2% 1
Student debt and finance counseling	36% 15	21% 9	19% 8	7% 3	14% 6
Tutoring	60% 25	17% 7	12% 5	7% 3	5% 2
Writing and research support	36% 15	43% 18	17% 7	5% 2	0% 0
Total	42	42	42	42	42

To what extent has your major at Urshan College contributed to your knowledge, skills, and personal development in the following areas?

Field	Very Much		Quite a Bit		Some		Very Little	
Acquiring an ability to adapt to changing technologies	24%	10	17%	7	29%	12	31%	13
Acquiring an ability to work in teams	52%	22	21%	9	21%	9	5%	2
Acquiring an ability to work independently	74%	31	19%	8	7%	3	0%	0
Acquiring job or work related knowledge and skills	40%	17	26%	11	24%	10	10%	4
Acquiring leadership and management skills	60%	25	17%	7	17%	7	7%	3
Analyzing quantitative problems	29%	12	26%	11	38%	16	7%	3
Improving interpersonal skills (teamwork, ethics, leadership)	64%	27	24%	10	10%	4	2%	1
Speaking clearly and effectively	74%	31	17%	7	10%	4	0%	0
Thinking critically and analytically	69%	29	17%	7	12%	5	2%	1
Understanding ethical standards in your field	79%	33	12%	5	5%	2	5%	2
Using computing and information technology	26%	11	14%	6	33%	14	26%	11
Writing clearly and effectively	60%	25	21%	9	19%	8	0%	0
Total		42		42		42		42